

Notice of Work Session
of the
Board of Trustees
of the
Garland Independent School District

Notice is hereby given that on Tuesday, December 8, 2015, the Board of Trustees of the Garland Independent School District will hold a Work Session at **6:00 PM** at the administrative offices of the School District located at 601 S. Jupiter Road, Garland, Texas. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this notice.

If, during the course of the meeting covered by this notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

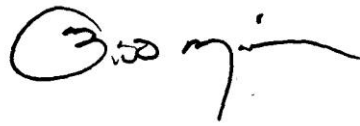
Texas Government Code Section:

- 551.071 Discussing pending/contemplated litigation, settlement offer(s), or matters concerning privileged and unprivileged client information deemed confidential by Rule 1.05 of the Texas Disciplinary Rules of Professional Conduct.
- 551.072 Deliberating the purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Deliberating the appointment, employment, evaluation, reassignment duties, discipline, or dismissal of an elected officer or employee.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Deliberating a matter regarding a student if personally-identifiable information about the student will necessarily be revealed.
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by this Notice upon the reconvening of the public meeting, or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Posted Friday, December 4, 2015, at 4:00 PM.

A handwritten signature in black ink, appearing to read "Bob Morrison". The signature is written in a cursive style with a large initial "B" and a long horizontal stroke at the end.

Bob Morrison, Ed.D., Superintendent
Garland Independent School District

Garland Independent School District

Board of Trustees

Work Session

December 8, 2015

Agenda

6:00 PM

- I. Call to Order and Determination of a Quorum
- II. Pledges of Allegiance
- III. Information Items
 - A. Recognize Holiday Greeting Card Winners
 - B. Recognize Canned Food Drive Winners
 - C. Receive Report on Program Compliance/Performance for Highly Qualified Teachers
 - D. Receive Information about AVID Program Updates Featuring AVID EXCEL
 - E. Receive Montessori Program Update
 - F. Receive Bond Update Presentation
 - G. Announce Trustee Continuing Education Credit Hours
- IV. Public Forum: The Board will now hear those who wish to make comments and who have completed and returned the Public Comment Participation Request. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.
- V. Discussion Items
 - A. Trustees' Report
 - 1. Trustee attendance at recent district and community events
 - 2. Announcement of upcoming district and community events
 - 3. Recognition of outstanding performance by district staff and students
 - 4. Recognition of new programs and special activities
 - B. Discuss future agenda items

VI. Action Items (Non Consent)

- A. Consider Approval of Board Meeting Minutes
- B. Consider Approval of Human Resources Report
- C. Consider Approval of Budget Transfers and Amendments to the 2015-16 Adopted Budget
- D. Consider Approval of Tax Refunds
- E. New Bids
 - 1. Consider Purchase of Fueling Services
 - 2. Consider Purchase of Flooring Indoor/Outdoor and Sports Surfaces
 - 3. Consider Purchase of HVAC Installation, Repair and Related Services
- F. Renewal Bids
 - 1. Consider Purchase of Microsoft Volume License Agreement
 - 2. Consider Purchase of Geographic Information Systems Products and Services
- G. Increase in Award
 - 1. Consider Increase to the Awarded Amount for Purchase of Windows 8 Tablet Devices
- H. Consider Approval of the Proposed 2016-17 School Calendar
- I. Consider Approval of 2016-2017 New Course Request
- J. Consider Approval for the District to Pay for Costs Associated with AP and IB Test Fees for all Students in GISD

VII. Superintendent's Report

- A. Tax Report

VIII. Executive Session: Executive session will be held for purposes permitted by Texas Open Meetings Act, Texas Government Code Section 551.001 et seq.

- A. Private consultation with the Board's attorney on all subjects or matters authorized by law (Tex. Govt. Code Sec. 551.071: Discussing pending/contemplated litigation, settlement offer(s), or matters, concerning privileged and unprivileged client information deemed confidential by Rule 1.05 of the Texas Disciplinary Rules of Professional Conduct)
- B. Consider Board approval of personnel matters as recommended by the Administration (Tex. Govt. Code Sec. 551.074: Deliberating the appointment, employment, evaluation, reassignment duties, discipline, or dismissal of an elected officer or employee)
- C. Discussion with Board Clerk (Tex. Govt. Code Sec. 551.074: Deliberating the appointment, employment, evaluation, reassignment duties, discipline, or dismissal of an elected officer or employee)
- D. Discussion with Internal Auditor (Tex. Govt. Code Sec. 551.074: Deliberating the appointment, employment, evaluation, reassignment

duties, discipline, or dismissal of an elected officer or employee)

- E. Pursuant to Texas Government Code Sections 551.074 and 551.071, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, and to consult with the District's attorney on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, specifically regarding a recommendation to send notice of proposed termination of a term contract employee, Thomas Seaberry, for good cause.
- IX. Reconvene from Executive Session for action relative to items considered during Executive Session
 - A. Consideration and possible action to approve the recommendation of the Superintendent, as presented, to send notice of proposed termination of Thomas Seaberry.
- X. Adjournment